

# Livingston Hearts Community Football Club

All staff of Livingston Hearts Community Football Club are expected to conform to ethical standards in all areas including humanity, relationships, commitment, co-operation, integrity, advertising, confidentiality, abuse of privilege and personal standards.

## **ALL STAFF REPRESENTING THE CLUB MUST:**

- Place the well-being and safety of the members above all considerations, including developing performance.
- Comply with the laws of the game and the rules of any competition, which they may participate in.
- Operate without discrimination on the grounds of gender, race, colour, language, religion, political or other opinion, national or social origin, association with national minority, birth or other status.
- Respect the basic human rights, dignity and worth of each individual.
- Provide a balance between the development of performance and social, emotional, intellectual and physical needs of the individual.
- Not encourage members, performers or officials to violate the rules of the sport.
- Observe the authority and decisions of all officials.
- Encourage performers to obey the spirit of the rules and fair play on and off the pitch at all times.
- Ensure that all activities, training and competition programmes are appropriate for the age, maturity, experience and ability of the individual performer.
- Treat opponents with due respect, both in victory and defeat.
- Be able to present evidence of current qualifications upon request.
- Treat all personal information about performers and members alike as confidential, except for in exceptional circumstances i.e. health & safety, legal or medical requirements, disciplinary action or to protect children from abuse.

- Consistently display high personal standards and project an image of health and cleanliness.
- Not drink alcohol or smoke either during or before supervising or coaching performers.
- Seek ways of increasing personal and professional development.

-----

## JUNIOR FAIR PLAY STATEMENT

It is the policy of Livingston Hearts Community Football Club to ensure that all participants, volunteers, coaches and parents promote fair play at all times. Players are encouraged to be 'good sports' and co-operate with, and respect their team mates, coaches and officials at all times. The aim is for all players to enjoy the game, improve their skills and have fun.

## JUNIOR CODE OF CONDUCT

- All junior members are asked to abide by the following rules at all times:
- Co-operate fully, respecting all requests and decisions made by the coaches, helpers, officials and administrators.
- Be on time for training sessions, matches and competitions.
- Players must control their tempers and avoid behaviour which may inconvenience or upset others.
- Treat opponents and team mates with respect at all times (on and off the field).
- Be considerate to others and work as a team.
- Accept success and failure in a noble/ selfless way.
- Do not purchase or consume alcohol, tobacco products, solvents, illegal drugs of any kind or purchase dangerous articles i.e. knives whilst representing the club or on club premises.
- Do not participate in any club activity whilst under the influence of alcohol or drugs. Members shall not promote, give or sell any drugs to another member whilst participating on the club premises or participating in any club activity.
- Take care of all property belonging to the club or any club member .

- Do not leave sessions without permission of the person in charge.
- Be responsible for caring for your own equipment, clothing and property.
- No jewellery or unsuitable clothing or footwear should be worn during any practical club sessions.

-----

#### Important information for all Parents/Guardians

- To help give positive support to your child during Training and Matches LHCFC require you to adhere to the following:
- Give unconditional support to your child and team members at all times.
- Offer encouragement even when you feel they might be doing better during training or matches.
- Never openly criticise another player, coach, other parent or match official.
- Winning and losing are important parts of life's intricate makeup. Don't place undue pressure on your child or his/her team to win.
- Only view matches from your own team's sidelines.
- Never enter into the changing rooms as this area is for players, coaches and officials only.
- Refrain from using foul and abusive language at all times.

If you wish to discuss any issues which are causing you concern, or if you have any input you feel could improve things, you can do this by speaking to the Team Coach or by contacting any of the Main Committee.

It is important to LHCFC that you enjoy the experience of being a part of our great Club as much as your child does! Adhering to the above will go a long way to ensuring you do!

As adopted by LHCFC