

Livingston Hearts Community Football Club

EQUAL OPPORTUNITIES POLICY

Equity Statement

Livingston Hearts Community Football Club is strongly committed to equal opportunities for all sectors of the community.

It is the policy of the Club to ensure that all participants, volunteers, coaches or parents receive equal treatment regardless of age, gender, marital status, employment status, social class, colour, race, ethnic or national origin, religious belief or disability.

Equal opportunities policy:

LHCFC aims are as follows.

- Eliminating any barriers or 'perceived' barriers to participation within the Club.
- Ensuring that all members are aware of, understand and follow the Club's equity statement.
- Increasing awareness within the Club of the needs of those who face discrimination.
- Ensuring that the Club considers equal opportunities in all its activities.
- Ensuring that the Club premises are accessible to all, including those with physical disabilities.
- Ensuring that the rules of the Club state that discriminatory language or behaviour is not acceptable.
- Ensuring that the implementation of the policy is reviewed regularly and monitored for effectiveness.